



**One of the world leaders in auto entertainment is looking for a Business Partner to strengthen the Human Resource department at its European headquarters in Melsele (Belgium).**

**Function:**

The **HR Business Partner** is the point of contact for management, executives and employees. Your influence ensures an approachable and accessible HR policy.

You are also responsible for the correct follow-up & execution of the various Compensation & Benefits processes such as variable compensation, annual budgets and insurances for Belgium, the Netherlands and Portugal. You are also responsible for collecting and reporting HR-related information that you share with management (and headquarters in Japan) and translate this data into concrete advice or actions.

You closely follow the evolutions and developments in the field of HR so that you can not only strengthen your credibility but also provide the necessary service in the social legal field to employees, colleagues and management based on up-to-date knowledge.

You will report to the Director of General Affairs and work with the other Managers of the various divisions.

Optimizing the payroll policy & coordinating the payroll process (payroll process and management of employees for Belgium, Netherlands and Portugal) also falls under your responsibilities.

**Job Description:**

- Ideally, you will have a Bachelor's or Master's degree in Human Resources or equivalent through accumulated experience within the field.
- You have experience within a generalist HR role with deep expertise in hard HR (compensation & benefits/payroll). You have experience with international payroll (expats!)
- You have integrity & consistency. You have a strong analytical mind and can quickly put things into context.
- You are accurate in the performance of your duties and have a sense of organization and efficiency.
- You are stress resistant and always keep a good overview
- You have a proactive and inquisitive personality. A hands-on and no-nonsense attitude is also definitely part of this.
- You are a seasoned user of the common Office packages. A very good knowledge of Excel is necessary for this job.
- You speak very good Dutch and English

## **Job Profile**

A job with a financially sound company, well known in its sector. A job where you can and may take initiative.

The opportunity to occupy a key position within the organization and to grow further in the long term.

Permanent contract with extremely competitive salary and extra-legal benefits (incl company car);

Interesting working hours and flexible leave package.

Send your CV and motivation to Kathérine Berghmans, [katherine.berghmans@pioneer.eu](mailto:katherine.berghmans@pioneer.eu)

For questions or information regarding this vacancy contact us at Tel: +32 (0)3 570 07 48